CNSW Code of Conduct Offences & Sanctions

Code of Conduct Offences

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Schedule A – General Offences

The table below prescribes the conduct that will amount to a General Offence under the Code of Conduct if committed by a person who is bound in accordance with the Cricket NSW By-Laws and/or who has otherwise agreed to be bound by the Code of Conduct.

Code	Description
✓	Level applies to Offence
Not applicable	Does not apply to Offence

Article	
A.1	**Where the facts of the alleged incident are not adequately or clearly covered by an offence under Articles A.2 to A.20, conduct that is contrary to the Spirit of Cricket.**
Note:	*The Spirit of Cricket as set out in the Preamble to the Laws of Cricket and in Part 2 of the Code of Conduct Procedures involves respect for your captain, teammates, opponents and the authority of the Umpires. Article A.1 is intended to capture conduct which may be reasonably seen to infringe on the Spirit of Cricket and both* *(1) to cover all types of conduct that is not (and, because of its nature, cannot be) adequately covered by the specific offences set out in this Schedule, and* *(2) despite where an individual specific offence may apply to some degree, the overall nature and characteristics of the reported conduct taken together are viewed to be best addressed under this offence.* *Relevant factors in applying (2) above include:* *(a) there are multiple offences set out in either Schedule A* *(b) the relevant conduct taken together evidence a breach of the Spirit of Cricket and/or the general provisions of the Code of Conduct* *(c) there is an aggregation of conduct, breaches and/or offences under other specific offences set out in either Schedule A and/ or Schedule B which together would support a charge hereunder of higher Level or sanction than the other specific offences set out in either Schedule A* *(d) the relevant conduct does not fall entirely within a single other specific offence set out in either Schedule A.*

	The Level of this offence will be measured with regard to the seriousness of the conduct, the repetitive nature of the conduct, whether a warning was issued by the Umpire during the Match.
Level 1	✓
Level 2	✓
Level 3	✓
Level 4	✓
A.2	**Personal abuse of a Player or Cricket Participant during a Match**
Note:	*Article A.2 includes:* *(1) any language, action or gesture used by a Player and directed towards or about another Player, Cricket Participant, or any other person (including a spectator) during a Match which has the potential to provoke an aggressive reaction from that other Player Cricket Participant, or other person, or which could be considered to disparage or demean such Player, Cricket Participant, or other person regardless of whether such Player, Cricket Participant, or any other person feels disparaged or demeaned.* *(2) any language of a personal, insulting, obscene and/or offensive nature directed towards or about any Player, Cricket Participant, or any other person (including a spectator) during a Match.* *It is also intended to cover language of a personal, insulting, obscene and/or offensive nature relating to a family member of the Player, Cricket Participant or other person at whom it is directed.* *Without limitation, Article A.2 includes:* *(a) excessive celebration directed at and in close proximity to the Player;* *(b) verbally abusing the Player or Cricket Participant (including swearing or other disparaging, demeaning or derogatory language), or other relevant conduct, directed at or about a Player or Cricket Participant (including when engaged in banter or used in a critical or disparaging manner other than at one's self); and/or* *(c) provocative conduct including pointing or gesturing towards the pavilion or scoreboard, approaching a Player or Cricket Participant in an aggressive, forceful, intimidatory angry or emotional manner.* *Nothing in this Article A.2 is intended to stop Players celebrating during the game in an appropriate fashion.*
Level 1	✓
Level 2	✓ (Applies where conduct serious and/or is of a personal, insulting, obscene and/or offensive nature whether directed to any Player, Cricket Participant or any other person (including a spectator) or about another person (other than an Umpire or Match Referee).
Level 3	✓ (Applies where conduct is significantly serious and/or is materially personal, insulting, obscene and/or offensive nature whether directed to any Player, Cricket Participant or any other person (including a spectator) or about another person, or whether directed at an Umpire or Match Referee)
Level 4	Not applicable
A.3	**Excessive appealing during a Match**
Note:	*For the purposes of Article A.3, 'excessive' may include:* *(a) repeated appealing of the same decision/appeal;* *(b) repeated appealing of different decisions/appeals when the bowler/fielder knows the batter is not out with the intention of placing the Umpire under pressure;* *(c) charging or advancing towards the Umpire in an aggressive manner when appealing; or* *(d) other than as covered by Article A.14, where appeal or celebration of a dismissal by Player's actions, words, tone or volume are aggressive, excessive, inappropriate or forceful towards an Umpire, and/or could (whether express or implied or which can be inferred from such conduct) be taken as an expression of judgement, sarcasm or similar on an Umpire's decision making up to and including that appeal, which can be considered to convey some criticism or negative narrative/commentary (whether directly or by inference) of or about an umpire, whether of itself or relating to an Umpire's decision making or set of circumstances relating to the Umpire or* *(e) celebrating or assuming a dismissal before the decision has been given.* *It is not intended to prevent loud or enthusiastic appealing.*
Level 1	✓
Level 2	✓ (Applies in the case of serious, aggressive and materially repetitive cases)

Level 3	Not applicable
Level 4	Not applicable
A.4	**Use of an audible obscenity during a Match**
Note:	*Article A.4 covers the use of words commonly known and understood to be offensive, obscene and/or profane (in any language) which:* *(a) can be heard by spectators and/or the viewing public whether by way of any audio (e.g. stump microphone or any live stream of the relevant Match via Play HQ, or any other form of media or otherwise;* *(b) is highly offensive, including words referencing genitalia; and/or* *(c) irrespective of the foregoing, is repetitive and/or is materially offensive, obscene and/or profane.* *While the use of audible obscenity is not condoned during a Match, and cricketers should be practiced at refraining from using audible obscenities during a Match, it is recognised that the use of audible obscenities can be involuntary or not within the intent of this Article. Accordingly, there are certain circumstances where:* *(a) conduct otherwise in prima facie breach of this Article A.4 is excluded – these include (but not limited to) singular circumstances of:* *i. conduct otherwise actioned under Article A.2;* *ii. swearing in frustration at one's own play or misfortune;* *iii. swearing due to physical pain or at own injury; or* *iv. involuntary excitable exclamation involving swearing,* *(b) a lesser sanction may be imposed at the discretion of the decision-maker, including a determination that there is no case to answer* *NB – where any language the subject of this offence is directed at another person, offence A.2 may also apply*
Level 1	✓
Level 2	✓ (Applies where materially offensive, obscene, profane and/or repetitive language)
Level 3	Not applicable
Level 4	Not applicable
A.5	**Disobeying an Umpire or Match Referee's instruction during a Match**
Note:	*Article A.5 includes any repeated failure to comply with the instruction or directive of an Umpire or Match Referee during a Match. This conduct may include challenging or arguing with an Umpire's decision in relation to Law 2.7 and/or Law 2.8, or decisions made pursuant to policy such as the Heat Policy.* *NB – where conduct is persistent and/or more egregious, offence A.8 may also apply*
Level 1	✓
Level 2	✓ (Applies for serious and intentional and/or repetitive conduct)
Level 3	Not applicable
Level 4	Not applicable
A.6	**Abuse of cricket equipment or fixtures and fittings during a Match**
Note:	*Article A.6 includes any action(s) outside the course of normal cricket actions, such as hitting or kicking the wickets or any deliberate (i.e. intentional), reckless or negligent (in either case even if accidental) action(s) to including throwing any of the Player's cricket equipment or other inappropriate contact with, fixtures or fittings including (but not limited) to the advertising boards, boundary fences, ground infrastructure (e.g. nets, buildings), dressing room doors, mirrors, windows and other fixtures and fittings.* *When assessing the seriousness of the offence, the following factors will be taken into account:* *(a) the context of the particular situation, including without limitation, whether the action was deliberate, reckless, negligent and/or avoidable;* *(b) whether any object was damaged;* *(c) the force at which the object was abused; and* *(d) whether any person within proximity was injured.* *For the avoidance of doubt:*

	(a) the wickets or any other fixtures or fittings do not need to be damaged in order to constitute a breach of Article A.6; *(b) where there is loud or excessive noise emanating from a dressing room or other ground facility (e.g. a noise consistent with any foregoing fixture or fitting being hit or struck by a person or any object) then it is reasonable to assume that an offence or breach of this Article A.6 has been committed, whether or not such offence or breach have been witnessed; and* *(c) it is not a prima facie breach of this Article A.6 if of itself a Player throws their cricket equipment (e.g. bat, gloves, helmet) without hitting any of the foregoing fixtures or fittings (including, for example, where such Player merely hits the ground with their bat or hits their pads with their bat, gloves or helmet), but this does not prevent such conduct constituting or being relevant to a breach of another offence under these Procedures (e.g. Article A.7, Article A.8 or against the Spirit of Cricket).* *For example, this offence may be committed, without limitation, when a Player swings their bat vigorously in frustration and hits a structure at the ground.*
Level 1	✓
Level 2	✓ (Applies in the case of serious, aggressive and materially repetitive cases)
Level 3	Not applicable
Level 4	Not applicable
A.7	**Throwing a ball (or any other item of cricket equipment including, without limitation, a bat, helmet' gloves or water bottle) at or near a Player, Player Support Personnel, or any other third person in an inappropriate and/or dangerous manner during a Match**
Note:	*Article A.7 will not prohibit a fielder or bowler from returning the ball to the stumps in the normal fashion, or from throwing the ball at the stumps or to a Team member when attempting a run out.* *For the purposes of this Offence A.7 only, merely throwing personal equipment (e.g. batting gear, fielder's clothing) is not of itself a breach – however, a breach may occur where same is excessive, aggressive, forceful, intimidating or comprises elements noted below.* *Where thrown personal equipment strikes or comes into contact with ground equipment or fixtures and fittings then the throwing of same may be relevant for Offence A.6. Further, throwing of personal equipment may be relevant to whether a breach of any other Offence has occurred (e.g. if indicative of dissent for the purposes of Offence A.8).* *When assessing the seriousness of the offence, the following factors will be taken into account:* *(a) the context of the particular situation, including without limitation, whether the action was deliberate, reckless, negligent and/or avoidable;* *(b) whether the relevant Player, Player Support Personnel, Cricket Participant and/or other person did or was likely to fear harmful or offensive contact by the relevant thrown ball or item;* *(c) whether the ball/item struck the relevant Player, Player Support Personnel, Cricket Participant and/or other person;* *(d) the speed at which the ball/object was thrown; and* *(e) the distance from which the ball/object was thrown.*
Level 1	✓
Level 2	✓
Level 3	✓
Level 4	Not applicable
A.8	**Showing dissent at an Umpire's decision during a Match**
Note:	*Article A.8 applies to all participants during a Match. Without limitation, Article A.8 may include:* *(a) in relation to a batter – excessive, obvious disappointment with an Umpire's decision; an obvious delay in resuming play or leaving the wicket or ground; shaking the head; pointing or looking at the inside edge of the bat when given out LBW; pointing to the pad or rubbing the shoulder when given out caught behind; arguing or entering into a prolonged discussion with the Umpire about their decision.* *(b) in relation to a bowler or fielder – excessive, obvious disappointment with an Umpire's decision; an obvious delay in resuming play; running towards the Umpire, batter or pitch; shaking the head, standing with hands on*

	hips, head in hands; snatching the cap from the Umpire; arguing or entering into a prolonged discussion with the Umpire about their decision; Players approaching &/or congregating around the Umpire. *(c) continuous reference to a decision throughout innings* *(d) words or conduct following an Umpire's determination of a playing condition.* *It will not be a defence to any charge brought under this Article to show that the Umpire might have, or in fact did, get any decision wrong.* *This offence is not intended to punish a Player showing their instinctive disappointment at an Umpire's decision, whether in relation to their dismissal or the declining of an appeal.* *When assessing the seriousness of the breach, the following factors (without limitation) should be considered:* *(a) whether the conduct contains an element of anger or abuse that is directed at the Umpire or the Umpire's decision;* *(b) whether there is excessive delay in resuming play or leaving the wicket or ground;* *(c) whether the Player's conduct was aggressive or intimidatory; or* *(d) whether there is persistent reference to the incident over time.*
Level 1	✓
Level 2	✓ (Applies in the case of 'serious' dissent)
Level 3	✓ (Applies in the case of 'very serious' dissent)
Level 4	Not applicable
A.9	**Using a gesture(s) that is obscene, offensive or insulting during a Match**
Note:	*Article A.9 includes, without limitation, obscene gestures whether directed to a Player or Player Support Personnel or about another person or not. This offence is not intended to penalise trivial behaviour.* *When assessing the seriousness of the offence, the following factors will be taken into account:* *(a) the context of the particular situation; and* *(b) whether the gesture(s) is likely to:* *(i) be regarded as obscene;* *(ii) give offence; or* *(iii) insult another person.* *This offence is not intended to cover any conduct that is likely to offend, insult, humiliate, intimidate, threaten, disparage or vilify any reasonable person in the position of a Player or Player Support Personnel or any other person (including spectator) on the basis of that person's race, religion, culture, descent, colour, national or ethnic origin, sex, gender, sexual orientation, disability, marital status and/or parental status. Such conduct is captured by either Article A.13 or the CNSW Integrity Policies.*
Level 1	✓
Level 2	✓ (Applies in the case of a gesture considered 'seriously' obscene, offensive or insulting gestures)
Level 3	Not applicable
Level 4	Not applicable
A.10	**Any attempt to manipulate a Match for inappropriate strategic or tactical reasons**
Note:	*Article A.10 is intended to prevent the manipulation of a Match or Matches for inappropriate strategic or tactical reasons e.g. prohibit incidents where a Team bats in such a way as to either adversely affect its own, or improve its opponent's, bonus points, net run rate or quotient. The Team Captain of any Team that committed such conduct will be held responsible (and subject to sanction) for any offence found to have been committed under this Article.* *Article A.10 is not intended to cover any corrupt or fraudulent acts (including any use of inside information and/or related betting activity). Such conduct is prohibited under the CNSW Anti-Corruption Policy and must be dealt with according to the procedures set out therein.* *Without limiting Article A.10, the Team Captain of the offending side may breach this Article A.10 in the event that the Player or Player Support Personnel involved in the breach are not able to be identified, or where the breach was planned or systematic to the extent that the Team Captain either knew, or ought to have known, that the breach was occurring.*

Level 1	Not applicable
Level 2	✓
Level 3	Not applicable
Level 4	Not applicable
A.11	**Failing or refusing, without compelling justification, to cooperate with any investigation in accordance as reasonably requested by the Code of Conduct Commissioner, Judiciary Committee or Head of Integrity**
Level 1	✓
Level 2	✓ (Applies where intentional and/or serious in the circumstances of the matter)
Level 3	Not applicable
Level 4	Not applicable
A.12	**Public or media comment that is detrimental to the interests of cricket, irrespective of when or where such comment is made**
Note:	*Without limitation, Players and Player Support Personnel will be deemed to have made comment detrimental to the interests of cricket in breach of Article A.13 if they:* • *Publicly make comments which are contrary to the Spirit of Cricket as set out in the Preamble to the Laws of Cricket and in Part 2 of the Code of Conduct Procedures; which may be reasonably seen to infringe on the Spirit of Cricket are or could be harmful to the interests of cricket; and/or could bring the game of cricket into disrepute.* • *Publicly denigrate or criticise a Player or Cricket Participant, or a Team against which they are playing or have played, whether or not in relation to incidents which occurred in a Match, or against which they are likely to play;* • *Publicly make comments in relation to any person referenced within this offence A.13 which personally abuse such person as if offence A.12 applied to such person.* • *Denigrate or criticise CNSW or its Affiliates, or any Cricket Organisation (which for the purposes hereof includes any cricket related club, team, Association or organisation) or any of their respective commercial partners;* • *Denigrate or criticise a representative, official, employee, volunteer or official contractor of CNSW;* • *Denigrate a town or city in which they are touring or have toured or are likely to be touring or officiating;* • *Denigrate the hometown, city or country of a touring Team against which they are playing or have played or are likely to be playing or in respect of which they are officiating or have officiated or are or are likely to be officiating;* • *Comment on the likely outcome of a hearing of a Report or an appeal;* • *Criticise the outcome of a hearing of a Report or an appeal under this Code of Conduct; or* • *Criticise any evidence, submission or other comment made by any person at the hearing of a Report or any appeal under this Code of Conduct.* *When assessing whether there has been a breach or the seriousness of the offence, the context within which the comments have been made, and the gravity of the offending comments must be taken into account.* *For the avoidance of doubt, any posting by a Player or Player Support Personnel of comments on a social media platform (including, without limitation, TikTok, Facebook, Twitter, YouTube, Google+, Pinterest, LinkedIn Snapchat and Instagram) will be deemed to be 'public' for the purposes of this offence.*
Level 1	✓
Level 2	✓ (Applies in the case of more serious instances)
Level 3	✓ (Applies in the case of a public or media comment that is 'very' detrimental to the interests of cricket)
Level 4	Not applicable
A.13	**Off-field use of language or gestures by way of public or media comment that can reasonably be viewed to offend, insult, humiliate, intimidate, threaten, disparage or vilify another person on the basis of that person's race, religion, gender, colour, descent, sexuality or national or ethnic origin**

Note:	*When assessing whether there has been a breach or the seriousness of the offence, the context within which the language or gestures have been made, and the gravity of conduct must be taken into account.* *For the avoidance of doubt, any posting by a Player or Player Support Personnel of comments on any social media platform (including, without limitation, TikTok, Facebook, Twitter, YouTube, Google+, Pinterest, LinkedIn, Snapchat and Instagram) will be deemed to be 'public' for the purposes of this offence.* *This offence is not intended to limit the operation of CNSW's Integrity Policies.*
Level 1	Not applicable
Level 2	✓
Level 3	✓ (Applies for use of language or gestures that 'seriously' offends, insults, humiliates, intimidates, threatens, disparages or vilifies another person)
Level 4	Not applicable
A.14	**Any conduct (including any language, actions or gestures, and whether made during or after a Match or by any public or media comment) which disparage or denigrate an Umpire and/or any decision made by an Umpire (other than as covered by offence A.8) – including as to allegations (whether express or implied or which can be inferred) of incompetence, bias and/or cheating on the part of such Umpire.**
Note:	*Respect for Umpires is a key element of the Spirit of Cricket. When assessing the seriousness of the breach, the following factors (without limitation) will be taken into account:* *(a) the context of the particular situation, including without limitation, whether the relevant conduct was deliberate (i.e. intentional), reckless or negligent, and/or avoidable;* *(b) the nature and/or substance of the relevant conduct;* *(c) the degree the relevant conduct was public or could be seen or heard by others.* *This Article A.14 may include:* *(a) aggressive, excessive, inappropriate or forceful appealing and/or celebration of an umpire's decision directed at or towards an Umpire which could; and/or* *(b) conduct (whether express or implied or which can be inferred from such conduct) which is or can be taken as an expression of judgement, sarcasm or similar on an Umpire's decision making up to and including that appeal or celebration,* *which can be considered to disparage or denigrate an Umpire or convey some criticism or negative narrative/commentary (whether directly or by inference) as to any incompetence, bias and/or cheating on the part of such Umpire, whether of itself or relating to an earlier decision or set of circumstances relating to the same* *It will not be a defence to any charge brought under this Article to show that the Umpire might have, or in fact did, get any decision wrong, nor to make or pass any judgement in relation to the Umpires competency, or in relation to their appointment and/or any affiliations they may have.*
Level 1	✓
Level 2	✓
Level 3	✓
Level 4	✓ (Applies to intended, express, very public, very serious conduct)
A.15	**Changing the condition of the ball in breach of Law 41 of the Laws of Cricket**
Note:	*Any action(s) likely to alter the condition of the ball which are not specifically permitted under Law 41.3.2 may be regarded as 'unfair'. The following actions will, therefore, not be permitted (this list of actions is not exhaustive but included for illustrative purposes):* *(a) deliberately throwing the ball into the ground for the purpose of roughening it up;* *(b) applying any artificial substance to the ball; and applying any non-artificial substance for any purpose other than to polish the ball (see note below);* *(c) lifting or otherwise interfering with any of the seams of the ball;* *(d) scratching the surface of the ball with finger or thumb nails or any implement.* *The Umpires will use their judgment to apply the principle that actions taken to maintain or enhance the condition of the ball, provided no artificial substances are used, will be permitted. Any actions taken with the purpose of damaging the condition of the ball or accelerating the deterioration of the condition of the ball will not be permitted.*

	Without limiting this offence, the Team Captain of the offending side may breach Article A.16 in the event that the Player or Player Support Personnel involved in the breach are not able to be identified, or where the breach was planned or systematic to the extent that the Team Captain either knew, or ought to have known, that the breach was occurring. *This offence is not intended to limit the operation of CNSW's Integrity Policies.* *NB: Absent evidence of any other substance, the mere using of sweat [or saliva] to shine or polish the ball, while potentially contrary to any playing condition or regulation of law of cricket, will not fall within this offence.*
Level 1	Not applicable
Level 2	✓
Level 3	✓ (Applies where implements or external objects used to and/or in cases or more serious or repetitive conduct)
Level 4	Not applicable
A.16	**Intimidation or attempted intimidation of an Umpire or Match Referee whether by language or conduct (including gestures) during a Match**
Note:	*Article A.16 is intended to cover any form of intimidation of an Umpire or Match Referee. It includes, without limitation:* *(a) any form of continual verbal or physical harassment;* *(b) any form of intentional behaviour that would cause the person at whom it is being directed to fear injury or harm; and* *(c) attempts to impede or block movement.*
Level 1	Not applicable
Level 2	Not applicable
Level 3	✓
Level 4	✓ (Where serious physical harassment or intimidation causing fear of injury or harm)
A.17	**Attempting to gain an unfair advantage during a Match**
Note:	*Article A.17 is intended to cover any attempts to cheat or gain an unfair advantage during a Match (other than conduct prohibited under CNSW's Anti-Corruption Policy, which must be dealt with according to the procedures set out therein). It includes, without limitation:* *(a) deliberate attempts to deceive an Umpire (for example by claiming a catch when the Player concerned knew that they had not caught the ball cleanly);* *(b) conspiring with other Players and/or Player Support Personnel to do anything which constitutes an attempt to gain an unfair advantage; or* *(c) taking a foreign object onto the field whose most likely reason for being there is to change the condition of the ball.* *Without limiting Article A.17, the Team Captain of the offending side may breach this Article A.17 in the event that the Player or Player Support Personnel involved in the breach are not able to be identified, or where the breach was planned or systematic to the extent that the Team Captain either knew, or ought to have known, that the breach was occurring.*
Level 1	Not applicable
Level 2	✓
Level 3	✓ (Applies to more serious cases - which may include where paragraphs (b) and/or (c) in the above Note have occurred; where the conduct is repetitive or continued after questioning by an Umpire)
Level 4	Not applicable
A.18	**Offensive comments or behaviour to a Cricket NSW employee, and/or any decision-maker**
Note:	*Article A.18 is intended to address any form of offensive comments or behaviour directed towards a Cricket NSW employee or any decision-maker (acting in their capacity as a CNSW employee or decision-maker) relating to or arising from any relevant conduct occurring during a Match and/or relating to or arising from any Report (irrespective of when made).* *This Article A.18 includes, without limitation:*

	(a) the use of language or gestures that are indecent, obscene, insulting or threatening; *(b) written or verbal comments that have the capability to, or do, demean, humiliate, or intimidate a Cricket NSW employee or a Code of Conduct Commissioner;* *(c) behaviour that causes serious alarm, distress, or offense to a Cricket NSW employee or a Code of Conduct Commissioner;* *(d) any conduct that undermines the authority or integrity of a Cricket NSW employee or a Code of Conduct Commissioner.* *When assessing the seriousness of the breach, the following factors (without limitation) will be taken into account:* *(a) the context of the particular situation, including without limitation, whether the relevant conduct was deliberate (i.e. intentional), reckless or negligent, and/or avoidable;* *(b) the nature and/or substance of the relevant conduct, including whether same was aggressive, obscene, offensive (including swearing or other disparaging, demeaning or derogatory language), angry and/or excessive;* *(c) the degree the relevant conduct was public or could be seen or heard by others;* *(d) whether the comments or behaviour were isolated or repeated.* *Where conduct is viewed as justifying a higher Level than a Level 2, then the matter may be reported to the Integrity Unit to be addressed within the CNSW Integrity Framework.*
Level 1	✓
Level 2	✓
Level 3	Not applicable
Level 4	Not applicable
A.19	**Consumption of alcohol and illicit substances during a Match**
Note:	*Consumption of alcohol or illicit substances which may impact judgement, performance or behaviours while on field, during or relating to a Match, including consumption by a Cricket Participant who is involved in a junior cricket Match^.* *This applies where any Player consumes alcohol or illicit substances at any time prior to or during a Match and is participating in the Match.* *It is not intended to cover post-Match celebrations.* *^Junior cricket Matches includes any Stage 1, Stage 2 and Stage 3 Matches; any club and/or representative cricket Matches where Players selected are under 17s and below.*
Level 1	✓
Level 2	✓
Level 3	Not applicable
Level 4	Not applicable
A..20	**Captain's breach of the Code of Conduct**
Note:	*Article A.20 captures the requirements of Clause 5.2 of the CNSW By-Laws and applies where:* *(a) One or more Players in the Team engaged in multiple breaches of the Code of Conduct during a Match; and/or* *(b) Where one or more Players in the Team engage in continuous breaches of the Code of Conduct throughout a cricket season; and/or* *(c) The Captain has demonstrated a failure to address the Team's behaviour during a Match, including where the Captain has been warned by an Umpire during the Match; and/or* *(d) Where the Captain has attempted to justify breaches of the Code of Conduct by Players to Umpires during the Match.* *It will be a mitigating factor if the Captain took reasonable steps to address the Team's behaviour during a Match in all of the circumstances.* *This offence is intended to ensure that the Captain upholds the Spirit of Cricket as prescribed in Law 41.1 and is not intended to be a loading on top of any other offence that the Captain themselves is found to have engaged in.*

Level 1	✓
Level 2	✓
Level 3	Not applicable
Level 4	Not applicable

Schedule A – Sanction Table

The table below sets out the prescribed penalties for breaches of Articles A.1 to A.20.

Level of Offence	Range of Permissible Sanctions (First Report)	Range of Permissible Sanctions (Second Report within 2 years)	Range of Permissible Sanctions (Third Report within 2 years)	Range of Permissible Sanctions (Fourth & subsequent Reports within 2 years)
Level 1	(a) Reprimand; and/or (b) A suspension of between one (1) and two (2) matches (if two (2), then at least one (1) must be deferred).	A suspension of between one (1) and three (3) Matches.	A suspension of between two (2) and eight (8) Matches.	A suspension of eight (8) Matches or a suspension for a fixed period of time ranging between the equivalent of eight (8) Matches and one (1) year.
Level 2	A suspension of between one (1) and three (3) Matches.	A suspension of between two (2) and eight (8) Matches.	A suspension of eight (8) Matches, or a suspension for a fixed period of time ranging between the equivalent of eight (8) Matches and one (1) year.	A suspension for a period between one (1) year and five (5) years.
Level 3	A suspension of between four (4) and eight (8) Matches.	A suspension of eight (8) Matches, or a suspension for a fixed period of time ranging between the equivalent of eight (8) Matches and one (1) year.	A suspension for a period between one (1) year and five (5) years.	A suspension for a period between one (1) year and seven (7) years.
Level 4	A suspension of eight (8) Matches, or a suspension for a fixed period of time ranging between the lesser of the equivalent of eight (8) Matches and one (1) year.	A suspension for a period between one (1) year and five (5) years.	A suspension for a period between one (1) year and seven (7) years.	A suspension for a period between one (1) year and ten (10) years.

Schedule B – Serious Offences

The table below prescribes the conduct that will amount to a Serious Offence under the Code of Conduct if committed by a person who is bound in accordance with the Cricket NSW By-Laws and/or who has otherwise agreed to be bound by the Code of Conduct.

Code	Description
✓	Level applies to Offence
Not applicable	Does not apply to Offence

Article	
B.1	**Threat of physical abuse of another Player, Cricket Participant, or any other person during a Match**
Note:	*Without limitation, a Player, Player Support Personnel or any other person subject to CNSW Code of Conduct Procedures will breach Article B.1 if they do or say anything which would cause a Player, Cricket Participant and/or other person to whom such action was directed to fear harmful or offensive contact, for example and without limitation,* *(a) threatening to hit or make contact with the relevant individual while at the same time raising a fist,* *(b) running at an individual causing the individual to fear any contact,* *(c) making any direct, implied or inferred threat of physical contact, or* *(d) threatening to physically harm another Player's or Cricket Participant's family.*
Level 1	✓ (Applies when materially minor threat is made to of a Player, Cricket Participant (other than an Umpire or Match Referee) or with any other person (including a spectator))
Level 2	✓ (Applies when less serious threat is made to of a Player, Cricket Participant (other than an Umpire or Match Referee) or with any other person (including a spectator))
Level 3	✓ (Applies when threat is made to another Player, Cricket Participant (and in relation to an Umpire or Match Referee, includes less serious threats otherwise within Level 1) or with any other person (including a spectator))
Level 4	✓ (Applies when serious threat is made to another Player, Cricket Participant, Umpire or Match Referee or any other person)
Level 5	✓ (Applies to 'very serious threats of violence or physical abuse and/or when serious threat is made to an Umpire or Match Referee)
B.2	**Inappropriate physical contact during a Match**
Note:	*Cricket is a non-contact sport and, as such, any form of inappropriate physical contact is prohibited in cricket. Without limitation, Players or Player Support Personnel will breach Article B.2 if they deliberately, recklessly and/or negligently make contact with another Player, Cricket Participant (including an Umpire or Match Referee) or any other person (including a spectator, member of the public or anyone else). It does not include purely accidental contact occurring in the normal course of play and where there is no reckless or negligent conduct on the part of the person allegedly in breach of this offence leading to or relevant to the causing of the relevant contact.* *When assessing the seriousness of the breach, the following factors (without limitation) will be taken into account:* *(a) the context of the particular situation, including without limitation, whether the contact was deliberate (i.e. intentional), reckless or negligent, and/or avoidable;* *(b) the force of the contact;* *(c) any resulting injury to the person with whom contact was made.*
Level 1	✓ (Applies in the case of relevant conduct towards a Player, Cricket Participant (other than an Umpire or Match Referee) or with any other person (including a spectator), where the inappropriate physical contact is materially minor, incidental and/or including as to intent, recklessness or negligence; force of contact; and no injury caused)
Level 2	✓ (Applies in the case of relevant conduct towards a Player, Cricket Participant (other than an Umpire or Match Referee) or with any other person (including a spectator), where the inappropriate physical contact is minor including as to intent, recklessness or negligence; force of contact; and no injury caused)
Level 3	✓ (Applies in the case of relevant conduct towards a Player, Cricket Participant (and in relation to an Umpire or

	Match Referee, includes minor conduct otherwise within Level 1) or with any other person (including a spectator), where the inappropriate physical contact is moderate including as to intent, recklessness or negligence; force of contact, any injury caused)
Level 4	✓ (Applies in the case of relevant conduct towards a Player, Cricket Participant or with any other person (including a spectator), where the inappropriate physical contact is serious, including is deliberate, seriously reckless or negligent (or in the case of an Umpire or Match Referee is not viewed as accidental and is minor), involved a significant or material force of contact, any injury caused was moderate to serious)
Level 5	✓ (Applies in the case of relevant conduct towards a Player, Cricket Participant (other than an Umpire or Match Referee) or with any other person (including a spectator) where inappropriate physical contact is very or significantly serious (e.g. shows malicious intent, is significantly forceful, involves an act of violence or assault, cause material injury), or in the case of an Umpire or Match Referee is serious)
B.3	**Breach of Code of Conduct by a Team**
Note:	*Article B.3 covers the situation where there is material misconduct attributable to a particular Team or individuals associated with and/or representing such Team during or in relation to, arising from or connection with a Match. Where in the opinion of the Commissioner and the Cricket NSW Chief Executive Officer (or their nominee) there has been conduct of material nature:* *(c) in relation to a Team, involving any one or more of the following elements:* • *significant, excessive and/or serious acts (or omissions) of one or more Cricket Participants associated with and/or representing a Team; and/or* • *combined or cumulative acts (or omissions) of multiple Cricket Participants associated with and/or representing a Teams; and/or* • *multiple separate offences committed by Cricket Participants or officials associated with and/or representing the relevant Team, whether arising from the same incident or over a sustained period; and/or* • *enduring/repeated failure (deliberate, reckless or negligent) by the Team, or by any officials, associated with and/or representing to prevent or adequately address such conduct provided they were aware of it (including in relation to breaches of Article B.5).* (d) *in relation to an individual, such individual has materially contributed to the relevant misconduct; was a primary instigator of such conduct and/or (in the case of a Team official present at the Match) failed to take appropriate and reasonable steps to stop or mitigate such conduct,* *then a breach of this offence will have been committed by such Team or individual and the relevant sanctions set out in this Schedule B below may apply. Any sanction imposed in relation to this offence may be in addition to any action taken against any individual in relation to the same conduct or Match (subject to the provisions of Clauses 2.4(b) (ii) and (iii) of Appendix A of these Code of Conduct Procedures).* *Any communication in relation to this offence, including any Notice of Charge, shall be forwarded to the Secretary of the relevant Club.* *When assessing the seriousness of the breach, the following factors (without limitation) will be taken into account:* *(a) the context of the particular situation, including without limitation, whether the relevant conduct was deliberate (i.e. intentional), reckless or negligent, and/or avoidable;* *(b) the nature and/or substance of the relevant conduct (e.g. the offensiveness of any words or conduct);* *(c) the degree the relevant conduct was public or could be seen or heard by others;* *(d) the number of Cricket Participants involved;* *(e) the number of offences alleged to have occurred and the Levels that could be applied;* *(f) where the offence is committed in the presence of or visible to any minor(s) (under 18 years).* *When assessing whether a First or Second Offence has occurred in relation to a Team, it can only be held accordingly if they have been found in breach under this specific offence on prior occasions as relevant.*
Level 1	✓ (only when the relevant offence relates to an individual)
Level 2	✓
Level 3	✓
Level 4	✓
Level 5	✓

B.4	Breach of Code of Conduct by a Club or Association
Note:	*Article B.4 is intended to address material misconduct that is attributable to, within the oversight/management of, or is otherwise the responsibility of, a Club or Association during or in relation to, arising from or in connection with a Match. Where in the opinion of the Commissioner and the Cricket NSW Chief Executive Officer (or their nominee) there has been conduct of such material nature comprising:* • *significant, excessive and/or serious acts (or omissions) of one or more Cricket Participants associated with and/or representing a Club or Association; and/or* • *combined or cumulative acts (or omissions) of multiple Cricket Participants associated with and/or representing a Club or Association; and/or* • *multiple separate offences committed by Cricket Participants or officials associated with and/or representing the relevant Club or Association, whether arising from the same incident or over a sustained period; and/or* • *enduring or repeated failure (deliberate, reckless or negligent) by the Club or Association, or by any officials, associated with and/or representing to prevent or adequately address such conduct provided they were aware of it (including in relation to breaches of Article B.5); and/or* • *a committee or Board, official or other representative of a Club or Association has materially contributed to the relevant conduct comprised above; was a primary instigator of such conduct and/or has failed to take appropriate and reasonable steps to stop or mitigate such conduct or the recurrence of any such conduct;* *then a breach of this offence will have been committed by a Club or Association and the relevant sanctions set out in this Schedule B below may apply against the Club and/or any relevant officials or other representative of the Club or Association. Any sanction imposed in relation to this offence may be in addition to any action taken against any individual in relation to the same conduct or Match (subject to the provisions of Clauses 2.4(b) (ii) and (iii) of Appendix A of these Code of Conduct Procedures).* *It will be a mitigating factor if:* • *appropriate and reasonable steps to stop or mitigate such conduct in all of the circumstances; and/or* • *in relation to an official or representative of a Club or Association, they were not present when such conduct occurred (and so had no opportunity to take such steps to stop or mitigate the relevant conduct at that time – provided that thus may not mitigate a breach if such official or representative failed to meet the requirements of this offence at some other time).* *Any communication in relation to this offence, including any Notice of Charge, shall be forwarded to the Secretary of the relevant Club or Association.* *When assessing the seriousness of the breach, the following factors (without limitation) will be taken into account:* *(a) the context of the particular situation, including without limitation, whether the relevant conduct was deliberate (i.e. intentional), reckless or negligent, and/or avoidable;* *(b) the nature and/or substance of the relevant conduct (e.g. the offensiveness of any words or conduct);* *(c) the degree the relevant conduct was public or could be seen or heard by others;* *(d) the number of Cricket Participants or officials involved;* *(e) the number of offences alleged to have occurred and the Levels that could be applied;* *(f) where the offence is committed in the presence of or visible to any minor(s) (under 18 years)* *(g) any aggravating or mitigating factors, such as the Club/Association's cooperation with authorities, actions taken or previous warnings regarding similar conduct;* *When assessing whether a First or Second Offence has occurred in relation to a Club or Association, it can only be held accordingly if they have been found in breach under this specific offence on prior occasions as relevant.*
Level 1	Not applicable
Level 2	✓
Level 3	✓
Level 4	✓
Level 5	✓
B.5	**Participating or abetting while ineligible or under false pretences**

Note:	*Article B.5 is intended to address Cricket Participants participating in a Match or Matches while ineligible or under false pretences. This includes, but is not limited to, situations where a Cricket Participant:* *(a) participates in a Match while knowingly ineligible under the rules, regulations, or policies of a Cricket Organisation;* *(b) knowingly provides false, misleading or incomplete information to gain eligibility to participate in a Match (where the relevant information provided by the individual about whom such information relates then there such information is deemed to have knowingly provided the same);* *(c) fails to disclose material information that would render the Cricket Participant ineligible to participate (including, but not limited to, information about fitness to compete and/or availability to play)* *(d) engages in conduct that undermines the integrity of the eligibility process or fairness of the competition;* *(e) directly or indirectly knowingly assists or abets in the commitment of any of the above.* *Without limitation, conduct that may constitute a breach of Article B.5 includes:* *(a) falsifying personal details such as age, identity, or residency, to meet eligibility criteria for a competition;* *(b) participating or facilitating participation in a Match while under suspension or disqualification;* *(c) failing to disclose prior sanctions or disciplinary actions that would affect eligibility;* *(d) misrepresenting qualifications and/or certifications (e.g. coaching credentials, Working With Children Checks, etc) to participate in Cricket Events* *When assessing the seriousness of the breach, the following factors (without limitation) will be taken into account:* *(a) the nature and extent of the false or misleading information provided;* *(b) whether the conduct was deliberate, reckless, or negligent;* *(c) the impact of the conduct on the integrity of the competition;* *(d) whether the conduct was isolated or part of a broader pattern of misconduct.*
Level 1	Not applicable
Level 2	✓
Level 3	✓
Level 4	✓
Level 5	✓
B.6	**Where the facts of the alleged incident are not adequately or clearly covered by an offence under the Articles contained in Schedule A, or Articles B.1 to B.5, conduct that either: (a) is unbecoming of a representative or official; (b) is or could be harmful to the interests of cricket; or (c) does or could bring the game of cricket into disrepute**

Note:	*The Spirit of Cricket as set out in the Preamble to the Laws of Cricket and in Part 2 of the Code of Conduct Procedures involves respect for your captain, teammates, opponents and the authority of the Umpires. Article B.4 is intended to capture conduct which may be reasonably seen to infringe on the Spirit of Cricket and both* *(1) to cover all types of serious conduct that is not (and, because of its nature, cannot be) adequately covered by the specific offences set out in either Schedule A and/ or Schedule B, and* *(2) despite where an individual specific offence may apply to some degree, the overall nature and characteristics of the reported conduct taken together are viewed to be best addressed under this offence.* *Relevant factors in applying (2) above include:* *(a) there are multiple serious offences set out in either Schedule A and/ or Schedule B;* *(b) the relevant conduct taken together evidence a serious breach of the Spirit of Cricket and/or the general provisions of the Code of Conduct;* *(c) there is an aggregation of conduct, breaches and/or offences under other specific offences set out in either Schedule A and/ or Schedule B which together is determined as serious and would support a charge hereunder of higher level or sanction than the other specific offences set out in either Schedule A and/ or Schedule B; and/or* *(d) the relevant serious conduct does not fall entirely within a single other specific offence set out in either Schedule A and/or Schedule B.* *Article B.6 is also intended to capture conduct of a Cricket Participant that:* *(a) is unbecoming of a representative or official;* *(b) is or could be harmful to the interests of cricket; or* *(c) does or could bring the game of cricket into disrepute.* *The level of this offence will be measured with regard to the seriousness of the conduct, the repetitive nature of the conduct, whether a warning was issued by the Umpire during the Match, whether the conduct would constitute a criminal offence, whether the conduct would constitute "Prohibited Conduct" within the meaning of the CNSW Integrity Policies, and/or whether exceptional circumstances exist that warrant the imposition of an offence under the Code of Conduct.* *This offence may also apply to any conduct that may constitute cheating during a Match, deliberate attempts to mislead the Umpire, criminal conduct, public acts of misconduct, unruly public behaviours and/or sexual misconduct.* *Nothing in this offence is intended to limit the operation of the CNSW Integrity Policies.*
Level 1	✓
Level 2	✓
Level 3	✓
Level 4	✓
Level 5	✓

Schedule B – Sanction Table

The table below sets out the prescribed penalties for breaches of Articles B.1 to B.6.

Level of Offence	Range of Permissible Sanctions (First Report)	Range of Permissible Sanctions (Second or subsequent Report within 3 years)
Level 1	As against an individual, any one or more of: (a) Reprimand; (b) A suspension between one (1) and three (3) Matches; and/or (c) Require the person undergo counselling and/or any training or education for a specified time.	As against an individual, any one or more of: (a) A suspension of between two (2) and six (6) Matches; and/or (b) Require the person undergo counselling and/or any training or education for a specified time.

Level 2	As against an individual, any one or more of: (a) A suspension of between one (1) and eight (8) Matches; (b) Banning the person from holding (or continuing to hold) any cricket administrator or Team position or any other role within CNSW or any of its Affiliates for a period up to the greater of six (6) months and the end of the relevant season; and/or (c) Require the person undergo counselling and/or any training or education for a specified time. As against a Team, any one or more of: (d) A deduction of competition points up to the maximum number of points available to be awarded to the relevant Team for the relevant Match; and/or (e) Disqualification of the relevant Team from any finals matches for one (1) season. As against a Club, deduction of 10% of all points earned or contributed to date to any Club Championship, most successful Club, Association Club merit (or similar) table or award in the current relevant season.	As against an individual, any one or more of: (a) A suspension for a period between eight (8 Matches or for a fixed period of time ranging between the equivalent of eight (8) Matches and one (1) years; (b) Banning the person from holding (or continuing to hold) any cricket administrator or Team position or any other role within CNSW or any of its Affiliates for a period up to twelve (12) months; and/or (c) Require the person undergo counselling and/or any training or education for a specified time. As against a Team, any one or more of: (d) A deduction of competition points up to double the maximum number of points available to be awarded to the relevant Team for the relevant Match; and/or (e) Disqualification of the relevant Team from any finals matches for between one (1) to two (2) seasons comprising the current relevant season and the subsequent season. As against a Club, deduction of 25% of all points earned or contributed to date to any Club Championship, most successful Club, Association Club merit (or similar) table or award in the current relevant season and at the discretion of the decision-maker in the next subsequent season.
Level 3	Applying any one or more of the following sanctions against any individual: (a) A suspension of between four (4) and ten (10) Matches; (b) Banning the person from holding (or continuing to hold) any cricket administrator or Team position or any other role within CNSW or any of its Affiliates for a period up to twelve (12) months; and/or (c) Require the person undergo counselling and/or any training or education for a specified time. As against a Team, any one or more of: (d) A deduction of competition points up to the maximum number of points available to be	Applying any one or more of the following sanctions against any individual: (a) A suspension for a period between six (6) months eighteen (18) months; (b) Banning the person from holding (or continuing to hold) any cricket administrator or Team position or any other role within CNSW or any of its Affiliates for a period up to two (2) years; and/or (c) Require the person undergo counselling and/or any training or education for a specified time. As against a Team, any one or more of: (d) A deduction of competition points up to double the maximum number of points available to be

	awarded to the relevant Team for the relevant Match; (e) Suspend or disqualify the relevant Team from between one (1) and two (2) matches within the current season such that the Team is deemed to forfeit such matches. (f) Disqualification of the relevant Team from any finals matches for between one (1) to two (2) seasons comprising the current relevant season and the subsequent season; and/or (g) Require the person undergo counselling and/or any training or education for a specified time. As against a Club, deduction of 20% of all points earned or contributed to date to any Club Championship, most successful Club, Association Club merit (or similar) table or award in the current relevant season.	awarded to the relevant Team for the relevant Match; and/or (e) Suspend or disqualify the relevant Team from between one (1) and five (5) matches within the current season such that the Team is deemed to forfeit such matches. (f) Disqualification of the relevant Team from any finals matches for between one (1) and two (2) seasons comprising the current relevant season and the subsequent season; and/or (g) Disqualification of the relevant Team from any finals matches for between two (2) to three (3) seasons comprising the current relevant season and the next one (1) to two (2) seasons thereafter; and/or (h) Require the person undergo counselling and/or any training or education for a specified time. As against a Club, deduction of 50% of all points earned or contributed to date to any Club Championship, most successful Club, Association Club merit (or similar) table or award in the current relevant season and at the discretion of the decision-maker in the next subsequent season.
Level 4	Applying any one or more of the following sanctions against any individual: (a) A suspension for a period between six (6) months eighteen (18) months OR (in relation to Offence B.3 only) in the case of minor contact with an Umpire, a suspension of between two (2) and ten (10) Matches; (b) Banning the person from holding (or continuing to hold) any cricket administrator or Team position or any other role within CNSW or any of its Affiliates for a period up to two (2) years; and/or (c) Require the person undergo counselling and/or any training or education for a specified time. As against a Team, any one or more of: (d) A deduction of competition points up to the maximum number of points available to be awarded to the relevant Team for the relevant Match; (e) Suspend or disqualify the relevant Team from between one (1) and four (4) matches within the current season such that the Team is deemed to forfeit such matches;	Applying any one or more of the following sanctions against any individual: (a) A suspension for a period between six (6) months and five (5) years; (b) Banning the person from holding (or continuing to hold) any cricket administrator or Team position or any other role within CNSW or any of its Affiliates for a period up to three (3) years; and/or (c) Require the person undergo counselling and/or any training or education for a specified time. As against a Team, any one or more of: (d) A deduction of competition points up to double the maximum number of points available to be awarded to the relevant Team for the relevant Match; (e) Suspend or disqualify the relevant Team from between one (1) and eight (8) matches within the current season such that the Team is deemed to forfeit such matches;

	(f) Disqualification of the relevant Team from any finals matches for between one (1) to two (2) seasons; and/or (g) Deduction of all points earned or contributed by the relevant Team to any Club Championship, most successful Team, Club or Association (or similar) table or award for one (1) season. As against a Club, deduction of all points earned or contributed to date to any Club Championship, most successful Club, Association Club merit (or similar) table or award in the current relevant season and at the discretion of the decision-maker in the next subsequent season.	(f) Disqualification of the relevant Team from any finals Matches for between two (2) to three (3) seasons; and/or (g) Deduction of all points earned or contributed by the relevant Team to any Club Championship, most successful Team, Club or Association (or similar) table or award for between one (1) to two (2) seasons. As against a Club, deduction of all points earned or contributed to date to any Club Championship, most successful Club, Association Club merit (or similar) table or award in the current relevant season and at the discretion of the decision-maker in any of the next one (1) to two (2) subsequent seasons.
Level 5	Applying any one or more of the following sanctions against any individual: (a) A suspension for a period of time between six (6) months and five (5) years; (b) Banning the person from holding (or continuing to hold) any cricket administrator or Team position or any other role within CNSW or any of its Affiliates for a period up to three (3) years; and/or (c) Require the person undergo counselling and/or any training or education for a specified time. As against a Team, any one or more of: (d) A deduction of competition points up to double the maximum number of points available to be awarded to the relevant Team for the relevant Match; (e) Suspend or disqualify the relevant Team from all remaining matches within the current season such that the Team is deemed to forfeit such matches; (f) Disqualification of the relevant Team from any finals Matches for between two (2) to three (3) seasons; and/or (g) Deduction of all points earned or contributed by the relevant Team to any Club Championship, most successful Team, Club or Association (or similar) table or award in the current relevant season and at the discretion of the decision-maker in any of the next one (1) to two (2) subsequent seasons.	Applying any one or more of the following sanctions against any individual: (a) A suspension for a period between one (1) year and ten (10) years; (b) Banning the person from holding (or continuing to hold) any cricket administrator or Team position or any other role within CNSW or any of its Affiliates for a period up to five (5) years; and/or (c) Require the person undergo counselling and/or any training or education for a specified time. As against a Team, any one or more of: (d) A deduction of competition points up to triple the maximum number of points available to be awarded to the relevant Team for the relevant Match; (e) Suspend or disqualify the relevant Team from all remaining matches within the current season such that the Team is deemed to forfeit such matches; (f) Disqualification of the relevant Team from any finals Matches for between two (2) to four (4) seasons; and/or (g) Deduction of all points earned or contributed by the relevant Team to any Club Championship, most successful Team, Club or Association (or similar) table or award in the current relevant season at the discretion of the decision-maker in any of the next two (2) to three (3) subsequent seasons.